

To: All Delta Pilots
From: Vice President of Flight Operations
Subject: PILOTS RETIREMENT PLAN CONTRIBUTION

Understanding the importance of the pension plans, I wanted to let you know that today Delta met the remaining 2004 funding requirement of \$44 million to the Delta Pilots Retirement Plan. Total funding contributions to the pilot defined benefit plans this year amount to \$115 million to the Delta Pilots Retirement Plan, and \$14 million to the Western Pilots Defined Benefit Plan. All of Delta's retirement plans meet the federal funding requirements for calendar year 2004.

Going forward, one of Delta's objectives is to maintain the ability to fund the existing plans and provide a secure, sustainable new pilot retirement plan for the future. But again, our actions are limited by the marketplace and must live within the boundaries of Delta's viability plan.

Concentrated and intense negotiations are being conducted as we speak, and I am confident that everyone is well aware of the urgency to achieve an agreement soon as we continue to believe that bankruptcy is in no one's best interest.

Thank you for your continued professionalism on the line, most especially at this time of great uncertainty and personal sacrifice. Our customers and your colleagues on the line greatly appreciate our safe and reliable operation, and it remains a highly valued contribution to the Delta Solution.

